

## Elena Pojman

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### EDUCATION

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- 2025 (Expected) Dual Ph.D., Sociology and Demography  
**The Pennsylvania State University**, University Park, PA  
*Committee:* Ashton Verdery and Léa Pessin (co-chairs), Sarah Damaske, Liying Luo, Brian Thiede (rural sociology)  
*Comprehensive Exams:* Demography, Quant. Methods, Gender, Work & Family  
*Certificates:* Quantitative Methods, Essentials of Online Teaching
- 2022 Dual M.A., Sociology and Demography  
**The Pennsylvania State University**, University Park, PA  
*Thesis:* Do Couples Outsource Their Domestic Labor Upon Receiving An Income Shock? Evidence from the Alaska Permanent Fund Dividend  
*Committee:* Drs. Léa Pessin (Chair), Sarah Damaske, Hilary Wething
- 2020 B.S.A. Mathematics, B.A. Latin American Studies  
**The University of Texas at Austin**, Austin, TX  
*Minor:* History | *Certificate:* Business Spanish

### RESEARCH INTERESTS

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Gender and sexuality, family demography, social stratification, quantitative methods

### PUBLICATIONS

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- 2022 Pessin, L., & **Pojman, E. M.** Visualizing Racial-Ethnic Differences in the Division of Housework among Different-Sex Couples in the United States. *Socius: Sociological Research for a Dynamic World*. DOI: 10.1177/23780231221084765  
Replication package DOI: 10.3886/E158261V2
- 2020 Kung, Susan Smythe., J. Ryan Sullivant, **Elena Pojman**, & Alicia Niwagaba. Archiving for the Future: Simple Steps for Archiving Language Documentation.

### WORKING PAPERS

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#### *Manuscripts under review*

Pessin, L., and **Pojman, E. M.**, "Racial-Ethnic Stratification in Work-Family Strategies among Black, Hispanic, and White Couples". *[under review at the Journal of Marriage and Family]*

**Pojman, E. M.**, Do Couples Outsource Their Domestic Labor Upon Receiving an Income Shock? Evidence from the Alaska Permanent Fund Dividend. *[under review at Social Forces]*

#### *Manuscripts in progress*

**Pojman, E. M.** & Park, J., Domestic Labor and Care Work Outsourcing Differences among Same- and Different-Sex Households. *[in preparation for the Journal of Marriage and Family]*

**Pojman, E. M.**, Mwedzi, D., Olaya Bucaro, O., Zhang, S., Chong, M., Alexander, M., Alburez-Gutierrez, D., Using online crowdsourced genealogies to measure the migrant mortality advantage between the 18th and 19th centuries. *[in preparation for Demography]*

**Pojman, E. M.**, Social Stratification in Expenditures: An Age-Period-Cohort Perspective.

## RESEARCH EXPERIENCE

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- 2023 – **Penn State University, Sociology Department**, State College, PA  
*Graduate Research Assistant | Advisor: Dr. Ashton Verdery*
- 2023 **Max Planck Institute for Demographic Studies**, Rostock, Germany  
*Summer Incubator Participant | Supervisor: Dr. Diego Alburez-Gutierrez*  
*Description:* Collaborated with fellow Incubator participants on a project examining migration and mortality using genealogical data. Attended meetings of the Kinship Inequalities Research Group.
- 2020 – 2023 **Penn State University, Sociology Department**, State College, PA  
*Graduate Research Assistant | Advisor: Dr. Léa Pessin*  
*Description:* Used Latent Class Analysis methodology to categorize work-family typologies of different-gender couples, analyzed longitudinal data to predict membership into various latent classes, wrote literature reviews on work-family arrangements, gender ideology, and the division of labor within households to assist Dr. Pessin’s research.
- 2022 **Penn State University, Geography Department**, State College, PA  
*Graduate Summer Research Assistant | Supervisor: Dr. Lousia Holmes*  
*Description:* Explored the association between having experienced discrimination and substance use for sexual minority young adults in the San Francisco Bay Area.
- 2019 – 2020 **Archive of the Indigenous Languages of Latin America**, Austin, TX  
*Undergraduate Research Assistant | Advisor: Dr. Susan Smythe Kung*  
*Description:* Worked on *Archiving for the Future*, a training course designed to teach language documenters, activists, and researchers how to organize, arrange, and archive language documentation, revitalization, and maintenance materials and metadata in a digital repository or language archive.

## TEACHING EXPERIENCE

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### *Instructor of Record*

Fall 2023 Stats Lab (SOC 596)

### *Other Experience*

Spring 2022 Family Policy (SOC 440) – Guest Lecture  
“The Division of Labor in Same-Sex Couples”

2020 – 2022 Sociology of Gender (SOC 110) – Teaching Assistant

## PRESENTATIONS

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2023 **Pojman, E. M.** *How Responsive is Domestic Labor Outsourcing to an Income Shock?*

2023 Consumer Expenditure Surveys (CE) Microdata Users' Workshop, Virtual. [oral presentation]

**Pojman, E. M.** *Social stratification in expenditures: an age-period-cohort perspective.* Annual Spring Meeting of the Research Committee 28 on Social Stratification and Mobility (RC28), Paris, France. [oral presentation]

**Pojman, E. M.** *How Assortative Mating Shapes Gender Inequalities in Housework Within and Between Couples.* Annual Meeting of the Population Association of America, New Orleans, LA. [poster presentation]

2022 Pessin, L., and **Pojman, E. M.** *Racial-Ethnic Differences in Couples' Work Hour Strategies: The Division of Care Work, Housework, and Employment in Black, Hispanic, and White Couples in the United States.* 117th Annual Meeting of American Sociological Association, Los Angeles, CA. [oral presentation]

**Pojman, E. M.** *Their Money, Whose Labor? The Effect of a Positive Income Shock on Gender Equality in the Home.* 6th Biennial Work and Family Researchers Network Conference, New York City, NY. [oral presentation]

Pessin, L., and **Pojman, E. M.** *Racial-Ethnic Differences in Couples' Work Hour Strategies: The Division of Care Work, Housework, and Employment in Black, Hispanic, and White Couples in the United States.* 6th Biennial Work + Family Researchers Network Conference, New York City, NY. [oral presentation]

**Pojman, E. M.** *Exploring the Impact of the Alaska Permanent Fund Dividend on Gender Equality in the Home.* Annual Meeting of the Population Association of America, Atlanta, GA. [poster presentation]

Pessin, Léa, and **Pojman, E. M.** *Racial-Ethnic Differences in Couples' Work Hour Strategies: The Division of Care Work, Housework, and Employment in Black, Hispanic, and White Couples in the United States.* Annual Meeting of the Population Association of America, Atlanta, GA. [poster presentation]

2020 **Pojman, E. M.** *Archiving for the Future: Transforming Access and Archiving for Endangered Language Data Through Exploratory Methodologies of Curation.* Longhorn Research Poster Session, University of Texas at Austin, Austin, TX. [poster presentation]

Kung, S., Sullivant, R., and **Pojman, E.** *Simple Steps for Archiving Language Documentation Data.* 94th Annual Meeting of the Linguistic Society of America, New Orleans, LA. [oral presentation]

## INVITED TALKS

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2023 *Multi-Group Latent Class Analysis in Demographic Research*  
Summer Incubator Tutorial Series  
Max Planck Institute for Demographic Research  
*Having a Social Summer in Happy Valley*  
Student Speakers Panel, Graduate Student Equity Committee  
Department of Sociology and Criminology, Penn State University  
*How Responsive is Domestic Labor Outsourcing to an Income Shock?*

Cash Transfer Lab Meeting  
College of Arts and Sciences, New York University

## PROFESSIONAL ACTIVITIES AND SERVICE

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### *National*

- 2023 Session Chair: Education's Unequal Distribution and Returns in Low- and Middle-Income Countries. Population Association of America, New Orleans, LA.
- 2022 Social Media Team Volunteer, Population Association of America, Atlanta, GA.
- 2021 Poster Reviewer, 2022 Population Association of America Annual Meeting

### *Penn State University*

- 2023 Mini-PAA – Session Chair and Planning Member
- 2022 – Sociology Graduate Student Travel Finances Committee – Co-chair  
Population Research Institute (PRI) – Social Media Coordinator  
Sociology Recruitment Committee – Co-chair
- 2021 – Sociology Student Paper Competition – Reviewer  
Coding and Data Committee – Member
- 2020 – 2022 PRI Student Methodology Workshop Planning Committee – Member

## HONORS AND AWARDS

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- 2020 Bunton-Waller Fellowship  
Fellowship bestowed to a Penn State graduate student with scholarly promise.  
Fulbright Student Program  
Selected to be a Fulbright Student in Chile under the field of demography. *Unable to participate due to the Covid-19 Pandemic.*

## TECHNICAL SKILLS AND TRAINING

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*Statistical software* – STATA (advanced), R (intermediate), LatentGOLD (intermediate)  
*Text processing* – MS Word  
*Datasets* – Panel Study of Income Dynamics; Consumer Expenditure Survey; American Time Use Survey; American Community Survey; U.S. Decennial Census; Familinx  
*Demographic training* – spatial, family, fertility, gender and population, mathematical, DemTech  
*Other* – Certificate in Business Spanish from the University of Texas at Austin

## PROFESSIONAL ASSOCIATIONS

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American Sociological Association (*ASA*); Population Association of America (*PAA*); Work and Family Researchers Network (*WFRN*); Research Committee 28 on Social Stratification and Mobility (*RC28*); European Association for Population Studies (*EAPS*)