

A. Nicole Kreisberg

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ACADEMIC APPOINTMENTS

2021- **David E. Bell Postdoctoral Fellow, Harvard Center for Population and Development Studies**
2023 Harvard T.H. Chan School of Public Health, Harvard University, Cambridge, Massachusetts

EDUCATION

PhD 2015-2021, Brown University, Sociology. Race, ethnicity, and international migration; demography
AM 2011-2013, The University of Chicago, Crown Family School of Social Work, Policy, and Practice.
(MSW)
BA 2006-2010, The University of Texas at Austin, Anthropology and Latin American Studies.
Awards: Phi Beta Kappa, Dean's Distinguished Graduate (awarded to 12 out of 6,189 students),
Best Thesis Prize in Teresa Lozano Long Institute for Latin American Studies

PUBLICATIONS

Books

Kreisberg, A. Nicole. *The Pipeline to Exclusion: How Colleges and Companies Fail Latino Immigrant Students.* Manuscript in progress.

Peer-Reviewed Articles

*Notes equal contributions, author order random

- 2023 **Kreisberg, A. Nicole.** "Nativity Penalty and Legal Status Paradox: The Effects of Nativity and Legal Status Signals in the U.S. Labor Market" 101(3):1343—1371 *Social Forces*.
Under the former title, "Green Card or Golden Ticket? Employment Discrimination against Immigrants"
- Winner, American Sociological Association Population Section Student Paper Award, 2021
 - Media coverage includes: Chicago Tribune, Investment Weekly News
- 2022 **Kreisberg, A. Nicole,** and Margot Jackson. "Durable Disadvantage: Gender and the Mark of Unauthorized Status in Immigrants' Occupational Trajectories." *Sociological Perspectives* doi: 10.1177/07311214221117296.
- 2022 Jacobs, Elizabeth, and **A. Nicole Kreisberg.** "The Gendered Occupational Value of a U.S. Education for Skilled Indian Immigrant Women." *International Migration* 60(6):148—166.
- 2022 **Kreisberg, A. Nicole,** Els de Graauw, and Shannon Gleeson. "Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support." *Social Problems* doi: 10.1093/socpro/spab080.
- Media coverage includes: The Hill, Scholars Strategy Network, No Jargon Podcast, Yellow Scene Magazine
- 2022 **Kreisberg, A. Nicole,** and Nathan Wilmers.* "Blacklist or Short List: Do Employers Discriminate Against Union Supporter Job Applicants?" *ILR Review* 75(4)943—973.
- 2021 **Kreisberg, A. Nicole,** and Amy Hsin. "The Higher Educational Trajectories of Undocumented Youth in New York City." *Journal of Ethnic and Migration Studies* 47(17):3822—3845.
- Media coverage includes: Boston Globe
- 2019 **Kreisberg, A. Nicole.** "Starting Points: Divergent Trajectories of Labor Market Integration among U.S. Lawful Permanent Residents." *Social Forces* 98(2): 849—884.
- Winner, Alden Spere, Jr. Award, Brown University, 2019
- 2016 **Kreisberg, A. Nicole,** and Jeanne C. Marsh. "Social Work Knowledge Production and Utilisation: An International Comparison." *British Journal of Social Work* 46(3): 599—618.

Submitted

Kreisberg, A. Nicole. "When Laws Diverge: Organizational Conflict Theory and the Case of Hiring Latino Male Immigrants."

Gaddis, S. Michael, **A. Nicole Kreisberg**, and Charles Crabtree. “Assessing Immigrant Generation and Citizenship Status from Names.” Revise and resubmit.

Kreisberg, A. Nicole and Hatim Rahman. “Who Needs College? Employers Value Adults with Training Certificates.”

In Progress

“Institutions and the Educational Exclusion of Latinx Immigrant Youth.” Draft available.

“Mental Health and the Life Course Trajectories of Latinx Immigrant Youth.” Data collection.

“What Low-Wage Workers Know About the Labor Market and Worker Well-Being.” With David Pedulla and Daniel Schneider. Data collection.

Policy Briefs, Op-Eds, and Essays

Kreisberg, A. Nicole. 2022. “Immigrants with Green Cards Face Hiring Discrimination.” Chicago Tribune.

A. Nicole Kreisberg, Els De Graauw, and Shannon Gleeson. 2022. “Refugee Resettlement Should Look Beyond First Job Placements.” Key Findings Brief. Scholars Strategy Network. Also featured in No Jargon podcast.

De Graauw, Els, Shannon Gleeson, and **A. Nicole Kreisberg**. 2021. “Are Refugee Resettlement Services Doing More Harm Than Good?” Berkeley Interdisciplinary Migration Initiative Blog.

Kreisberg, A. Nicole, and Nathan Wilmers. 2021. “Are Union Supporters Blacklisted from Hiring?” Work in Progress: Sociology on the Economy, Work, and Inequality.

Kreisberg, A. Nicole. 2015. “New Careers for Older Workers.” *American Institute for Economic Research*.

- Media coverage includes: Money Magazine

Kreisberg, A. Nicole. 2014. “H-1B Visas: No Impact on Wages.” *American Institute for Economic Research*.

- Media coverage includes: Newsweek, USA Today (interview appeared online and on the front page), LA Times, NBC, CNBC

Kreisberg, A. Nicole. 2014. “College-educated Immigrants in the U.S.”

- Prepared for a national coalition of organizations in immigrant professional integration.

Clary, Jennifer, **Kreisberg, A. Nicole**, and Terpstra, Amy. 2013. “It’s now 50/50: Chicago Region Poverty Growth is a Suburban Story.” *Poverty Matters* Research Brief. Social IMPACT Research Center.

FELLOWSHIPS AND GRANTS

2022	<i>Center for Population and Development Studies Seed Grant, Nicole Kreisberg (PI), Daniel Schneider (PI), and David Pedulla (PI)</i> Harvard University T.H. Chan School of Public Health	\$20,000
2022	<i>The Stone Program in Wealth Distribution, Inequality, and Social Policy Research Grant</i> John F. Kennedy School of Government, Harvard University	\$7,000
2019	<i>NSF DDRI - Doctoral Dissertation Research Improvement Grant</i> Law and Social Sciences Program, National Science Foundation	\$24,353
2019	<i>BEO Hazeltine Fellowship</i> The C.V. Starr Program in Business, Entrepreneurship and Organizations, Brown University	\$8,000
2019	<i>Doctoral Dissertation Research Grant</i> Population Studies and Training Center, Brown University	\$3,000
2018	<i>Summer Institute in Migration Research Methods</i> Interdisciplinary Migration Initiative, University of California, Berkeley	
2018	<i>NICHD National Institutes of Health Demography Trainee Fellowship</i> Population Studies and Training Center, Brown University	\$34,243

2018	<i>Doctoral Dissertation Research Seed Grant</i> Social Science Research Institute, Brown University	\$7,500
2016	<i>NICHD National Institutes of Health Demography Trainee Fellowship</i> Population Studies and Training Center, Brown University	\$30,244
2014	<i>Kip Tiernan Fellowship</i> New England grant to improve the lives of poor and homeless women	\$40,000
2012	<i>Foreign Language and Area Studies (FLAS) Fellowship</i> U.S. Department of Education funding to study Haitian Creole	\$33,000
2012	<i>Human Rights Program Grant</i> University of Chicago	\$5,000

LECTURES, PRESENTATIONS, AND INVITED TALKS

2023	“Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support.” Dallas Refugee Project and the University of Dallas, Department of Economics.
2022	“Nativity Penalty, Legal Status Paradox: The Effects of Nativity and Legal Status Signals in the U.S. Labor Market.” MIT, Sloan School; Harvard University, Harvard Business School; Stanford University, Graduate School of Business; Washington University in St. Louis, Department of Sociology; Penn State University, School of Public Policy.
2022	“Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support.” Synagogue Coalition on the Refugee and Immigration Crisis monthly meeting.
2022	“Revisiting Immigrant Competitive Advantage: Organizational Factors Explaining Employer Preferences for Hiring Immigrants.” Population Association of America: Indirect Effects of Surveillance on Immigrant Adaptation; University of North Carolina-Chapel Hill Migration Working Group; Harvard University Migration and Immigrant Incorporation Workshop.
2021	“Employment Discrimination Against Immigrants.” Columbia University, Department of Sociology; University of North Carolina-Chapel Hill, Department of Public Policy; Dartmouth University, Quantitative Social Sciences Program; Washington University at St. Louis, The Brown School.
2021	“Socially Desirable Discrimination: What Employers Say Versus What They Do in the Case of Immigration.” Population Association of America: Session on Immigration, Race, and Ethnicity.
2020	“Green Card or Golden Ticket? Employment Discrimination Against Immigrants.” Yale School of Management.
2020	“Employment Discrimination Against Immigrants.” American Sociological Association, session on Immigration, Legal Status, and Everyday Life; and Population Association of America, session on Immigrant Outcomes: Labor Market and Health (canceled due to COVID-19).
2019	“The Higher Educational Trajectories of Undocumented Youth.” American Sociological Association: Education Section session; and Population Association of America: Immigrant Integration session.
2018	“Triple Disadvantage: Gender and the Mark of Illegality in Immigrant Occupational Mobility.” American Sociological Association: Inequality, Poverty, and Mobility Section Session.
2017	“Civic Stratification in the United States: Legal Status and First-Generation Immigrant Economic Incorporation.” Population Association of America: Immigrant Integration session.
2014	“Foreign-Trained Skilled Immigrants in the US: Identifying Trends from the 2013 National Survey of College Graduates.” Massachusetts Immigrant and Refugee Advocacy Coalition.
2014	“High-Tech, Immigration, and Gender.” Knight-Bagehot Fellows of Columbia University.

TEACHING EXPERIENCE

Spring 2018	<i>Teaching Assistant</i> , 2020, Graduate-Level Multivariate Statistical Methods II Principal Instructor: David Lindstrom
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Fall 2017 *Teaching Assistant*, 2010, Graduate-Level Multivariate Statistical Methods I
Principal Instructor: Michael J. White

SERVICE TO THE PROFESSION

Reviews *American Journal of Sociology, Social Forces, Social Problems, European Sociological Review, International Migration Review, Sociology of Race and Ethnicity, Industrial and Labor Relations Review*

2015 – 2019 *Graduate Student Coordinator*, Migration Working Group, Brown University, Rhode Island

DATA ANALYSIS TRAINING

Statistical methods for panel and hierarchical data; event history analysis; survey research design; ethnographic methods; interviewing methods