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Curriculum Vitae

MELISSA A. HARDY

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EDUCATION

- Ph.D. Indiana University, August 1980
(Sociology major; economics/econometrics minor)
- M.A. Indiana University, 1976 (Sociology)
- B.A. Albright College, Reading, Pennsylvania, 1974
(Sociology; magna cum laude)

ACADEMIC APPOINTMENTS

- *Director*, Graduate Program in Sociology, Pennsylvania State University, 2013-.
- *Research Scientist*, Population and Society, International Institute for Applied Systems Analysis. Laxenburg, Austria, 2009.
- Visiting Research Scientist, Institute of Gerontology, University of Jönköping, Jönköping, Sweden, 2009.
- *Professor* of Sociology, Demography, Pennsylvania State University, PA 2003-
- *Director*, Gerontology Center, Pennsylvania State University, 2003-2009
- *Courtesy Professor*, College of Medicine, Florida State University, 2002 – 2003
- *Bellamy Distinguished Professor of Sociology*, Florida State University, 2001- 2003
- *Director*, Pepper Institute on Aging and Public Policy, Florida State University, 1995-2003
- *Executive Director* of the *Legislative Panel for the Study of End-of-Life Care*, 1998-1999
- *Director* of Graduate Studies, Department of Sociology, Florida State University, 1992-1995
- *Professor*, Department of Sociology, Florida State University, 1991- 2000
- *Director of Research*, Pepper Institute on Aging and Public Policy, Florida State University, 1990-95
- *Associate Professor*, Department of Sociology, Florida State University, 1985-1990
- *Assistant Professor*, Department of Sociology, Florida State University, 1980-1985.

HONORS AND AWARDS

- Distinguished Professor, Pennsylvania State University, 2003.
- Member, Phi Kappa Phi, 2002.
- Professorial Excellence Award, Florida State University, 1999.
- Elected Member, National Academy of Social Insurance, 1998
- Outstanding Teaching Award, Florida State University, 1995.
- *Fellow*, Behavioral and Social Sciences Section, Gerontological Society of America, 1993.
- Outstanding Teaching Award, Department of Sociology. 1988-1989.
- Florida State University Developing Scholars Award. 1986-1987.

SERVICE TO THE DISCIPLINE

- Chair. Methodology Section of the American Sociological Association, 2013-.
- National Academy of Sciences, Panel Member, “New Directions in Social Demography, Social

Epidemiology, and the Sociology of Aging.” 2010-2012

- Chair, Behavioral and Social Sciences Section, Gerontological Society of America, 2004-2005.
- Council member, American Sociological Association Section on Methodology, 2002-2005.
- Member, National Research Council Steering Committee on Adaptive Aging, 2002-2004.
- Chair, *Work, Retirement and Pensions*, Valencia Policy Forum, Report to the Second World Assembly on Ageing, *Research Agenda on Ageing for the 21st Century*. Valencia, Spain. 2002.
- Design Committee for the National Longitudinal Surveys, Bureau of Labor Statistics, 2001-
- Scientific Advisory Committee, CREATE (Center for Research and Education on Aging and Technology Enhancement). National Institute on Aging, 1999-2004.
- Chair, Section on Aging and the Life Course, American Sociological Association, 1998-1999
- Council Member, Aging Section, American Sociological Association, 1988-1990.

Editorial Boards

- *Demography*, Deputy Editor, 2016-
- *Sociological Methodology*, 2015-
- *Journal of Gerontology: Social Sciences*, 2006-2009.
- *Sociological Methodology*, 2006-2009
- *Journal of Gerontology: Social Sciences*, 1998-2001.
- *Research on Aging*, 1997-
- *Social Forces*, 1992-1995.
- *Journal of Gerontology: Social Sciences*, 1989-93.
- Associate Editor for *American Sociological Review*, 1986-1989.

RESEARCH GRANTS

NIH/NIDA. SES and Smoking Exposure in Appalachia. (Co-PI; Joshua Muscat, PI). 10/1/2011- 9/30/2016. \$1,600,000.

HRSA. GEC of Pennsylvania [a consortium with the University of Pittsburgh; Rich Schultz, PI] PSU-PI. 7/1/2010 – 6/30/2015. \$2,000,000.

National Institute of Aging. Race and Life Course SES Differences in Women's Mortality. PI. 2/1/2010 – 1/31/2013. \$477,000.

National Institutes of Health. Gendered Parent, Peer and Community Influences on Adolescents' Behavioral Risk for HIV. Co-Investigator. Jeffrey B. Bingenheimer, PI. 9/1/2009 – 8/31/ 2015. \$3,167,967.00

US Department of Health and Human Services: Health Resources and Services Administration. Geriatric Education Center (PI of Penn State subcontract; Richard Schultz, PI of consortium project). September 2007 – June 2010. \$324,000.

NIA. [Pilot grant under CPHA]. “The Marital Life Course and Women’s Health: Investigating the influence of marital history patterns on health trajectories.” (PI). October 2008 – August 2009. \$20,000.

SSRI. Progression of Disparities in Psychological Health Decline Occurring Late in Life: Individual, Community, and Society Level Influences. Investigator. (Denis Gerstorff, Nilam Ram, Co-PIs). \$20,000. May 2008 – May 2010.

SSRI. Efficiencies of Self-Rationing and Implications for Young Families' Financial Well Being. Investigator. (Amit Sharma, PI). \$20,000. October 2007 – March 2009.

NIA. [Pilot grant under CPHA]. “Race Disparities in Health Trajectories for Women in the US.” (PI). October 2005 – August 2007. \$44,000.

SSRI. Longitudinal Research in Aging. PI. \$44,000. July 2006 – July 2008.

NIH/NICHHD. “Interdisciplinary Training in Demography.” 5/1/2004 – 4/30/2009. \$168,159

NIH, “Gene and Environmental Influences on SES and Health.” (Co-PI; George Vogler, PI). \$216,000. September 2004 – August 2006.

National Institute on Aging, “Center on Population Health and Aging.” (Co-Investigator; PI: Alwin). \$1.2 million. 7/1/2004-6/30/2009.

NIH/NIA Interdisciplinary Training In Gerontology. (Training Committee Member; PI: Zarit).

Social Sciences and Humanities Research Council of Canada. "Workforce aging in the new economy: A comparative study of information technology employment" (Julie A. Mc Mullin, PI). \$3,000,000 (Canadian \$s). October 2002 – September 2006.

Florida Department of Elder Affairs. "Managed Integrated Long-Term Care Pilot Project." \$168,000. February 2003 – June 2003.

Claude Pepper Foundation. "State of the Elderly in Florida: An Almanac of Information" (with Marie Cowart). \$60,000. January 1, 2001 - March 31, 2002.

Florida Agency for Health Care Administration. "Determinants of Medicaid Nursing Home Utilization in Florida." (with Jill Quadagno, PI and Debra Street). \$198,066. January 1, 2001 to June 30, 2002.

AARP-Andrus Foundation, "Status and Cognitive Components of Savings Behavior" (with Lawrence Hazelrigg as Co-PI). \$75,000. January 1, 1999 through December 31, 2001.

TIAA-CREF Foundation, "Determinants of Pension Savings: A Case Study of Pension Choices in Higher Education" (with Lawrence Hazelrigg and Dave Macpherson as Co-PIs). \$25,000. October 1, 1998 – October 31, 1999.

Health Care Consortium. "Panel for the Study of End-of-Life Care." (PI) October 1998 – July 2000. \$50,000.

Department of Elder Affairs. "Policy Changes to Improve End-of-Life Care." (PI) July 1998 – August 1999. \$10,000.

Agency for Health Care Administration, "Recreating Longterm Care: Balancing Medicaid and Private Funding Alternatives." June 30, 1995 - February 1, 1996. \$138,600.

Council on Faculty Research Support, "Changing Income Inequality Among the Elderly." Summer, 1994. \$8,000.

Florida Pepper Commission on Aging, "Study on Employment: Older Workers and the Impact of Labor and Personnel Shortages on the Social Service Industry." (with Marie Cowart as Co-PI) October, 1990 - June 30, 1991. \$28,000.

Committee on Faculty Research Support, "The Dynamics of Retirement in a Declining Industry: A Case Study of Auto Workers in the 1980s." Summer, 1990. \$8,000.

AARP Andrus Foundation: "The Automobile Worker and Retirement: Ending a Career in a Declining Industry," (with Jill Quadagno), \$48,856. Co-Principal Investigators. January 1, 1989 - June 30, 1990.

National Institute on Aging: "Dimensions of the Work Role and the Retirement Decision." Co-investigator (with Mark Hayward, PI), \$158,368. December 1, 1986-November 30, 1988.

Committee for the Support of Faculty Research: "The Socioeconomic Correlates of Mortality," \$6,700. Principal investigator. May 7, 1986-August 5, 1986.

Department of Health and Rehabilitative Services: "The Older Worker Study: A Survey of Florida Residents Aged 55 and Older," (with Mary Stutzman), \$95,200. Principal investigator. 1986.

National Institute on Aging: "The Impact of Job Characteristics on Retirement Behavior," \$112,055. Principal investigator. September 1, 1983-December 31, 1985.

National Institute on Aging: "Occupation and Industry Differences in Retirement," \$33,094. Principal investigator. September 1, 1981-August 31, 1982.

Committee on Faculty Research Support, 100% summer salary and data purchase, "Occupation and Industry Differences in the Impact of Health on Retirement." June 5, 1981-August 6, 1981.

Administration on Aging, Dissertation Grant (stipend): "The Structure of Retirement," 1979 - 1980.

Indiana University, Graduate Student Grant-in-Aid of Dissertation Research, September 1979 - August 1980.

Department of Labor (ASPER-OTS); Labor Force Characteristics of Older Male Workers, 1979.

BOOKS AND MONOGRAPHS

Hardy, Melissa and Lawrence Hazelrigg. 2007. Pension Puzzles: Social Security and the Great Debate. New York, NY: Russell Sage Foundation. (paperback 2010).

Hardy, Melissa and Alan Bryman (Editors). 2004. Handbook of Data Analysis. London: Sage, Inc. (2010 paperback).

Hardy, Melissa A. (Editor). 1997. Studying Aging and Social Change: Conceptual and Methodological Issues. Beverly Hills and London: Sage Publications.

Hardy, Melissa A., Lawrence E. Hazelrigg, and Jill Quadagno. 1996. Ending a Career in the Auto Industry: Thirty and Out. New York, NY: Plenum Publishing.

Hardy, Melissa A. 1993. Regression With Dummy Variables. Sage University Paper Series on Quantitative Applications in the Social Sciences. Beverly Hills and London: Sage Publications.

ARTICLES AND CHAPTERS

Caputo, J., Eliza Pavako, and Melissa Hardy. (forthcoming), The Long-Term Health Effects of Caregiving on Women's Health and Mortality. *Journal of Marriage and Family*.

Hardy, Melissa and Adriana Reyes. (2016). "Theories of work and retirement: Culture, Trust and the Social Contract." In *Handbook of Theories of Aging* (3rd ed), pp 305-326, edited by Vern Bengtson and Richard Settersten. New York: Springer.

Hardy, Melissa. (2016). "Societal Legacies of Risk and Protection in the Reproduction of Health Disparities." *Public Policy and Aging Report*.

Hardy, Melissa and Adriana Reyes (2016). "The Longevity Legacy of WWII: Exploring the Intersection of GI Status and Mortality." *The Gerontologist* doi: 10.1093/geront/gnv04

Reither, Eric N., Kenneth C. Land, Sun Y. Jeon, Daniel A. Powers, Ryan K. Masters, Hui Zheng, Melissa Hardy, Katherine Keyes, Qiang Fu, Heidi Hanson, Ken Smith, Rebecca Utz, Y. Claire Yang. (2015). "Clarifying hierarchical age-period-cohort models: A rejoinder to Bell and Jones. *Social Science & Medicine*, 1-4.

Reyes, Adriana and Melissa Hardy (2015). "Older Immigrants and Health Insurance in the U.S.: Differences by Region-of-Origin in Gaining and Losing Coverage." *Journal of Gerontology: Social Sciences*, 70(2):303-13.

Hardy, Melissa and Adriana Reyes (2015). "Aging and Work Performance." Wiley Blackwell Encyclopedia of Sociology, 2nd Edition, George Ritzer (ed). Hoboken, NJ: Wiley-Blackwell

Hardy, Melissa, Francesco Acciai, and Adriana M. Reyes. (2014) "How Health Conditions Translate into Self-Ratings: A Comparative Study of Older Adults Across Europe." *Journal of Health and Social Behavior*, 55(3): 320-341.

Reyes, Adriana and Melissa Hardy. (2014). "Another health insurance gap: Gaining and Losing coverage among natives and immigrants at older ages." *Social Science Research* 43:145-156.

Hardy, Melissa and Vegard Skirbekk (2013). "Research Opportunities in the Demography of Aging." *The Future of the Sociology of Aging*. Washington, DC: National Academies Press.

Hardy, Melissa. (2011). "Rethinking Retirement." Handbook of the Sociology Aging and the Life Course, 213-227. Richard Settersten and Jacqui Angel (Eds.). New York, NY: Springer Publishing.

Warner, David, Mark Hayward and Melissa Hardy. (2010) The Retirement Life Course in America at the Dawn of the Twenty-First Century. *Population Research and Policy Review*.

Wong, Jen D. and Hardy, Melissa. (2009). "Women's Retirement Expectations: How Stable Are They?" Journal of Gerontology: Social Sciences, 64B(1):77-86

Hardy, Melissa A. (2009). "Income Inequality in Later Life." Pp. 493-518 in International Handbook of Population Aging, Peter Uhlenberg (ed.). Springer-Verlag.

Hardy, Melissa. 2008. "Developing Interdisciplinary Approaches to Study Intergenerational Relationships. " Caring and Exchange Within and Across Generations, Alan Booth and Ann C. Crouter (eds.), pp. 67-78. Washington, DC: Urban Institute Press.

Hardy, Melissa. (2008). Making Work More Flexible: Opportunities and Evidence. Insight on the Issues 11. AARP Public Policy Institute, Washington, DC: AARP.

Danielis, N.L., Hardy, M. and Cutler, S. 2007. Population Aging, Intracohort Aging and Sociopolitical Attitudes. American Sociological Review 72 (5): 812-830.

Hardy, Melissa A. 2006. "Work and Aging." The Blackwell Encyclopedia of Sociology (George Ritzer, Editor). Oxford: Blackwell.

- Hardy, Melissa A. 2006. "Older Workers." Pp. 201-218 in Handbook of Aging and the Social Sciences, Robert Binstock and Linda George, (Eds.). New York: Academic Press.
- Hardy, Melissa A. 2005. "Studying Individuals-in-Context and Individuals-as-Process: The Social Embeddedness of Decision-Making Among Older Adults." Decision-Making Among Older Adults. Washington, DC: National Academies of Sciences.
- Hardy, Melissa A. 2005. "Sociological Paradoxes and Graduate Statistics Classes." Teaching Sociology, 33 (3): 275-77.
- Hardy, Melissa A. 2004. "Summarizing Distributions." In Handbook of Data Analysis, Melissa A. Hardy and Alan Bryman (Eds.). London: Sage.
- Hardy, Melissa A. and John Reynolds. 2004. "Incorporating categorical information into regression analysis." In Handbook of Data Analysis, Melissa A. Hardy and Alan Bryman (Eds.). London: Sage.
- Quadagno, Jill, Melissa Hardy and Lawrence Hazelrigg. 2003. "Labour Market Transitions and the Erosion of the Fordist Lifecycle: Discarding Older Workers in the Automobile Manufacturing and Banking Industries in the United State." The Geneva Papers on Risk and Insurance: Issues and Practice, 28(4): 640-651.
- Shuey, Kim and Melissa A. Hardy. 2003. "Assistance to Aging Parents and Parents-in-Law: Does Lineage Affect Family Allocation Decisions?" Journal of Marriage and Family, 65(2): 418-.
- Brooks, Robert G., Melissa A. Hardy, Ray Moseley, Janine Myrick, Amy Jones. 2003. "Advancing End-of-Life Care: Lessons Learned from a Statewide Panel." Journal of Palliative Medicine.
- Hardy, Melissa A. and Chardie L. Baird. 2003. "Is It All About Aging? Technology and Aging in Social Context." Pp. 28-41 in Impact of technology on successful aging, Neil Charness and Warner Schaie (Eds.) New York: Springer Publishing.
- Willson, Andrea and Melissa Hardy. 2002. "Racial Disparities in Income Security for a Cohort of Aging American Women." Social Forces 80(4): 1283-1306.
- Hardy, Melissa A. 2002. "The Transformation of Retirement in 20th Century America." Generations 26(2): 9-16.
- Hardy, Melissa A. and Andrea Willson. 2002. "Cohort Change." Encyclopedia of Aging, David J. Ekerdt, Editor. New York: Macmillan Publishing Company.
- Hardy, Melissa A. and Kim Shuey. 2000. "Pensions Decisions in a Changing Economy: Gender, Structure and Choice." Journal of Gerontology: Social Sciences, 55B S271-277.
- Hardy, Melissa A. and Kim Shuey. 2000. "Retirement." Encyclopedia of Sociology, Edgar F. Borgatta and Marie L. Borgatta (eds). New York: Macmillan Publishing Company.
- Hardy, Melissa A. 2000. "Control, Choice and Collective Concerns: Challenges of Individualized Social Policy." In Evolution of the Aging Self, Warner Schaie and J. Hendricks (editors). Springer Publishing Company, 251-268.
- Hirsch, Barry T., David A. Macpherson, and Melissa Hardy. 2000. "Occupational Age Structure and Access for Older Workers: The Role of Compensation, Skills, and Working Conditions." Industrial and Labor Relations Review, 53 (April): 401-418.
- Hazelrigg, Lawrence E., and Melissa A. Hardy. 2000. "Scaling the semantics of satisfaction." Social Indicators Research, 49: 147-180
- Reid, Jennifer and Melissa A. Hardy. 2000. "Multiple Roles and Well-Being Among Midlife Women: Testing Role Strain and Role Enhancement Theories". Journal of Gerontology: Social Sciences, 56B (1): S329-339.
- Hardy, Melissa A. and Lawrence E. Hazelrigg. 1999. "Fueling the Politics of Age: On Economic Hardship Across the Life Course (comment)." American Sociological Review. 64(August): 570-576.
- Hardy, Melissa A. and Lawrence E. Hazelrigg. 1999. "Changing Policies on Employment and Pension Coverage in U.S. Firms." Ageing International, 25(2): 24-45.

- Hazelrigg, Lawrence E., and Melissa A. Hardy. 1999. "Establishing frameworks of contentment." *Vierteljahresheft zur Wirtschaftsforschung*:135-140.
- Hardy, Melissa and Lawrence Hazelrigg. 1999. "A Multilevel Analysis of Early Retirement Decisions among Auto Workers in Plants with Different Futures." *Research on Aging*. 21(2):275-303.
- Hardy, Melissa A. and Kim Shuey Kruse. 1998. "Realigning Retirement Income: The Politics of Growth." *Generations*. 22(1):22-29.
- Hazelrigg, Lawrence and Melissa A. Hardy. 1997. "Perceived Income Adequacy Among Older Adults: Issues of Conceptualization and Measurement, with an Analysis of Data." *Research on Aging* 19 (1): 69-107.
- Hardy, Melissa and Linda Waite. 1997. "Doing Time: Articulating Biography and History in the Study of Social Change." In Melissa Hardy, editor, *Studying Aging and Social Change: Conceptual and Methodological Issues*. Beverly Hills and London: Sage Publications.
- Hazelrigg, Lawrence and Melissa Hardy. 1997. "Early Retirement and 'Bridge Jobs': A Case Study of Blue-Collar Workers in a Troubled Industry in USA." In *Arbeteoch Halse*, edited by B. Furaker, Asa Kilborn, and Peter Westerholm. Goteborg.
- Hardy, Melissa. 1996. "Employment, Economic Status and Retirement." *The Gerontologist*, 36(3):361-362.
- Quadagno, Jill and Melissa A. Hardy. 1996. "Private Pensions, State Regulation and Income Security for Older Workers: The Case of the Auto Industry." In *The Privatization of Social Policy? Occupational Welfare and the Welfare State in American, Scandanavia, and Japan*, edited by Michael Shalev. London: Macmillan.
- Quadagno, Jill and Melissa Hardy. 1995. "Work and Retirement." *Handbook of Aging and the Social Sciences, Fourth Edition*, Robert Binstock and Linda George, eds., 325-345.
- Hardy, Melissa A. and Jill Quadagno. 1995. "Satisfaction with Early Retirement: Making Choices in the Auto Industry." *Journal of Gerontology: Social Sciences*. 50B (4): S217-228.
- Hazelrigg, Lawrence and Melissa A. Hardy. 1995. "Older Adult Migration to the Sunbelt: Assessing Income and Related Characteristics of Recent Migrants." *Research on Aging*. 17 (2): 209-234.
- Hardy, Melissa A. and Lawrence E. Hazelrigg. 1994. "Gender, Race/Ethnicity and Poverty in Later Life." *Journal of Aging Studies*, 9 (1):43-63.
- Pampel, Fred and Melissa A. Hardy. 1994. "Status Maintenance and Change During Old Age." *Social Forces*. 73(1):289-314.
- Pampel, Fred and Melissa A. Hardy. 1994. "Changes in Income Inequality During Old Age." *Research in Social Stratification and Mobility*, 13: 239-263.
- Hayward, Mark, Melissa A. Hardy, and Mei-Chun Liu. 1994. "Work after Retirement: The Experiences of Older men in the U.S." *Social Science Research* 23: 82-107.
- Hardy, Melissa A. and Lawrence E. Hazelrigg. 1993. "The Gender of Poverty in an Aging Population." *Research on Aging*, 15 (3): 243-278.
- Hardy, Melissa A. 1991. "Retirement." *Encyclopedia of Sociology*, Edgar F. Borgatta and Marie L. Borgatta (eds.), pp. 1663-72. New York: Macmillan Publishing Company.
- Quadagno, Jill and Melissa Hardy. 1991. "Regulating Retirement Through the Age Discrimination in Employment Act." *Research on Aging*, 13(4): 470-75.
- Hardy, Melissa A. 1991. "Employment after Retirement: Who Gets Back In?" *Research on Aging*, 13(3): 267-288.
- Hardy, Melissa A. 1990. "Retirees' Reentry into the Labor Force," Pp. 21-42 in *The Future of Older Workers*, Harold L. Sheppard, editor. Tampa, Florida: International Exchange Center.
- Hardy, Melissa A. 1989. "Estimating Selection Effects in Occupational Mobility in a Nineteenth-Century City." *American Sociological Review*, Vol. 54 (October: 834-43).

- Hayward, Mark D., William Grady, Melissa A. Hardy, and David Sommers. 1989. "Retirement, Disability and Death Among Older Men in the U.S.: The Influence of the Occupation." Demography, 26(3): 393-409.
- Hayward, Mark D., Melissa A. Hardy, and William Grady. 1989. "Labor Force Withdrawal Patterns Among Older Men in the United States." Social Science Quarterly, Vol. 70 (2): 425-448.
- Hardy, Melissa A. 1988. "Vulnerability in Old Age: The Issue of Dependency in American Society." Journal of Aging Studies, 2(4): 311-320.
- [Reprinted in Aging, Self, and Community. Jaber F. Gubrium and Kathy Charmaz, editors. Greenwich, Connecticut: JAI Press, Inc. 1992.]
- [Reprinted in Aging for the Twenty-First Century. Jill Quadagno and Debra Street, Editors. New York: St. Martin's Press. 1996.]
- Hardy, Melissa A. 1987. "Older Workers in Florida: Results from the Survey of Florida Residents Aged 55 and Older," Florida Public Opinion, 2(2): 25-32.
- Hardy, Melissa A. and Eliza K. Pavalko. 1986. "The Internal Structure of Self-Reported Health Measures Among Male Workers and Retirees." Journal of Health and Social Behavior, 27 (December): 346-357.
- Hayward, Mark D. and Melissa A. Hardy. 1985. "Early Retirement Processes Among Older Men." Research on Aging, 7 (December): 491-515.
- Hardy, Melissa A. 1985. "Occupational Structure and Retirement." Pp. 111-146 in Current Perspectives on Aging and the Life Course, Vol. 1, Zena Blau (ed.). Greenwich, Conn.: JAI Press.
- Hardy, Melissa A. 1984. "The Effects of Education on Retirement Among White Male Wage-and-Salary Workers," Sociology of Education, 57 (April): 84-98.
- Hardy, Melissa A. 1982. "Job Characteristics and Health: The Differential Impact on Benefit Entitlement," Research on Aging, 4 (December): 457-478.
- Hardy, Melissa A. 1982. "Social Policy and Determinants of Retirement: A Longitudinal Analysis of Older White Males, 1969-1975," Social Forces, 60 (June): 1103-1122.
- Hardy, Melissa A. 1979. "Economic Growth, Distributional Inequality, and Political Conflict in Industrial Societies," Journal of Political and Military Sociology, 7 (Fall): 209-227.
- Hardy, Melissa A. 1978. "Occupational Mobility and Nativity-Ethnicity in Indianapolis, 1850-1860," Social Forces, 57 (September): 205-221.
- Hardy, Melissa A. and Lawrence E. Hazelrigg. 1978. "Industrialization and the Circulatory Rate of Occupational Mobility: Further Tests of Some Cross-Sectional Hypotheses." Sociological Focus, 11 (January): 1-10.
- [Reprinted in American Cities: A Collection of Articles. Carole Puccino, ed. Hamden, CT: Garland Publishing. 1995.]

BOOK REVIEWS

- Retirement on the Line: Age, Work, and Value in an American Factory*, by **Caitrin Lynch**. Ithaca, NY: Cornell University Press, 2012. *Contemporary Sociology: A Journal of Reviews*, 2013; vol. 42,2.
- The Making of a Generation: The Children of the 1970s in Adulthood*, by Lesley Andres and Johanna Wyn. Toronto, CAN: University of Toronto Press, 2010. *Contemporary Sociology: A Journal of Reviews*, March 2012; vol. 41, 2: pp. 171-172.
- 60 On Up: The Truth about Aging in America*, by Lillian Rubin. 2007. In Contemporary Sociology, 37 (4): 334-35.
- Breaking the Watch: The Meaning of Retirement in America*, by Joel S. Savishinsky. 2002. In Contemporary Sociology, 31 (3): 276-277.

Aging and Inequality: Diverse Pathways through later Life, Angela O'Rand and John Henretta. 2000. In the American Journal of Sociology.

Aging and Generational Relations: Life Course and Cross Cultural Perspectives, edited by Tamara Hareven. 1997. Chicago: Aldine de Gruyter, 1996. In Contemporary Sociology.

The Duke Longitudinal Studies of Normal Aging 1955-1980: An Overview of History, Design, and Findings, by Ewald W. Busse and George L. Maddox. 1987. New York: Springer Publishing Company, 1985. In Contemporary Sociology.

Retirement: Causes and Consequences, by Erdman B. Palmore, et al. 1986. New York: Springer Publishing. Contemporary Sociology, 15 (January): 60-61.

Social Change and the Aged, by Fred C. Pampel. Lexington, Mass.: D. C. Heath and Company. 1982. Sociology and Social Research, 66 (April).

PRESENTED PAPERS

2016 Wolfe, JD, Bawdry S, Hardy MA, Pavalko E. American Sociological Association, Seattle, WA.

2015 Hardy, MA, Reyes, MA. Race differences in linking family transitions to later life mortality. American Sociological Association, Chicago, IL.

Wolfe, JD, Bawdry S, Pavalko E, Hardy MA The Multigenerational Effects of SES on Mortality . Population Association of America, San Diego.

2014 Acciai, Francesco and Melissa Hardy Absolute versus relative deprivation: An analysis of poverty among older Europeans". American Sociological Association, San Francisco, CA.

Acciai, Francesco, and Melissa Hardy. "Depression in later life: A closer look at the gender gap" Population Association of America, Boston, MA.

Reyes, A. M. and M. Hardy. Older Immigrants and Health Insurance: Differences by Region of Origin in Patterns and Sources of Coverage. Population Association of America, Boston, MA.

Eliza K. Pavalko, Joseph D. Wolfe and Melissa A. Hardy. "Socioeconomic Status Across the Life Course and the Mortality of Black and White U.S. Women." Society for Longitudinal and Life Course Studies Annual Conference, Lausanne Switzerland. October 9-11.

2013 Hardy, M., Acciai, F. (PSU), Reyes, A. M. (PSU), GSA, Gerontological Association of America, New Orleans, LA, "Health Conditions and Normative Influences in Self-Ratings," (November 2013).

Reyes, A. M. and M. Hardy, American Sociological Association, New York, NY, "Another Health Insurance Gap: Gaining and Losing HI among Natives and Immigrants," (August 2013).

Hardy, M., Pavalko, E., Pearson, K., ASA, American Sociological Association, New York, NY, "Does the Mortality Advantage Persist for Second and Third Generation Immigrants," (August 2013).

Reyes, A. M. and M. Hardy New Orleans, "Disparities in Health Insurance Coverage between Natives and Immigrants at Older Ages," (April 2013).

Hardy, M., Acciai, F., Reyes, A. M., New Orleans, "How Health Conditions Translate into Self Assessments: A Comparative Study of Older Adults across Europe," (April 2013).

Danigelis, N., Hardy, M. and Cutler, S. Gerontological Association of America, New Orleans, LA, "Older Americans and Sociopolitical Attitudes: Modeling Age, Period, and Cohort Effects," (November 2013).

Reyes, A. M. and Hardy, M. Gerontological Association of America, New Orleans, LA, "Older Immigrants and Volatility in Health Insurance Trajectories in Later Life," (November 2013). Hardy, M., Barsom, S. H., Ahhawah, T., The 20th Biennial Conference of the Society for Menstrual Cycle Research, SMCR, New York, NY, "Age at Menarche for Three Generations of Tremin Women," (June 2013).

Hardy, M., Acciai, F., Reyes, A., ASA, American Sociological Association, New York, NY, "Education and Health in Later Life: A Comparative Study of 11 European Countries," (August 2013).

- 2011 Danigelis, Nick, Steve Cutler, and Melissa Hardy. Younger and Older Americans' Sociopolitical Attitudes: APC Components of Social Change. Presented at the annual meeting of the Gerontological Society of America, Boston, MA.
- 2010 Danigelis, Nick, Steve Cutler, and Melissa Hardy. "Older Americans and Out-group Tolerance in the General Social Surveys: Age, Period & Cohort Effects." Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.
- Hidajat, Mira, Mark Hayward and Melissa Hardy. "Marital Status Differentials in Active Life Expectancy in the United States." Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.
- 2009 Hardy, Melissa, Mira Hidajat, Gerald McClearn, and Roger McCarter. "Sex differences in healthy aging and mortality in heterogeneous stock (HS) mice." XXVI IUSSP International Population Conference, September 2009.
- Hardy, Melissa. "Older Workers, Early Retirement: The Changing Life Course of the 21st Century." Annual meeting of the American Sociological Association. San Francisco, CA. August 2009.
- Warner, David and M. Hardy. "Marriage and the Retirement Life Course: Working Life Table Estimates for the U.S. Population over age 50, by Sex and Marital Status." Annual meeting of the Population Association of America, Detroit, Michigan.
- 2008 Hardy, M. Workplace Flexibility and the Aging Worker: Promises and Policies. AARP Public Policy Institute Seminar, December 11, 2008. Washington, DC.
- Hardy, M. "Money and Marriage: Work and Retirement." Conference on Women's Health and Retirement Security: How Far We Have Come and Where We Need to Go. National Harbor, MD.
- Best, Latricia and Hardy, M. "Establishing Patterns of Depressive Symptoms among Women in Midlife: The Importance of Socio-economic Status in Assessing Psychological Well being." Gerontological Society of America, National Harbor, MD.
- Hidajat, Mira, Hayward, M. and Hardy, M. "Marital Status and Mortality in the U.S.: A Life Table Analysis." Gerontological Society of America, National Harbor, MD
- 2007 Hardy, M. Making Work More Flexible. AARP Public Policy Institute/Sloane Foundation. Washington, DC.
- Hardy, M. Cohort Change and Socio-Political Attitudes. Maryland Population Research Center: College Park, MD.
- Warner, D. Hayward, M. and Hardy, M. The Retirement Life Course in America at the Dawn of the 21st Century. Presented at Annual Scientific Meeting of the Population Association of America.
- Wong, J.D. and Hardy, M.A. Women's retirement expectations: A longitudinal study of a transitional Cohort in the US. Presented at Annual Scientific Meeting of the Population Association of America, New York, NY.
- 2006 Hardy, M.A. The Age Structure of Employment: Supply and Demand Issues in the U.S. Prepared for the Wissenschaftszentrum Berlin für Sozialforschung, AG LeoTech Alter. January, Monte Verita, Switzerland.
- Hardy, M.A. Changes in Firm Practices and Federal Policy for Early Retirement in the U.S. Presented at the 2nd World Ageing and Generations Congress, World Demographic Association. September, St. Gallen, Switzerland.
- Wong, J.D. and Hardy, M.A. Assessing heterogeneity in retirement expectations across time. Presented

- at 59th Annual Scientific Meeting of the Gerontological Society of America, Dallas, TX.
- 2004 Hardy, Melissa. "Older Workers in the IT Industry." Presented in a Presidential Symposium at the annual meeting of the Association for Gerontology in Higher Education, February 2004, Richmond VA.
- 2003 Baird, Chardie and Melissa Hardy. "The Gendered Structure of Aspirations." Presented at the annual GSA meeting, November 2003, San Diego, CA.
- 2002 Hardy, Melissa A. and Lawrence Hazelrigg. "Strategies for Older Workers in the US: Employment Insecurities in the New Century." Presented at the Valencia Policy Forum, precursor to the UN Policy Meeting on Aging, Valencia, Spain.
- Melissa A. Hardy and Lawrence E. Hazelrigg. "Older Workers and Age Discrimination Policy in the US." Presented at the 4th Conference On Ageing And Work: "Promotion Of Work Ability And Employability" [ICOH - Scientific Committee]. June 2002, Krakow, Poland.
- Hardy, Melissa. "Putting on the Brakes: Reconsidering the Democratization of Retirement." Presented at Annual meeting of American Sociological Association, Chicago, IL, August.
- Hardy, Melissa, Lawrence Hazelrigg and Chardie Baird. "Participation in 403b Pension Plans: Privatized Retirement Saving for Public-Sector Employees." Presented at the 55th annual meeting of the Gerontological Society of America, Boston, MA.
- 2001 Hardy, Melissa A. and Lawrence E. Hazelrigg. "Readjusting Retirement Policy in the U.S.: Risking Flexibility." Presented at the meetings of the International Gerontological Association, Vancouver, Canada. June, 2001.
- 1999 Willson, Andrea E and Melissa A. Hardy. "Trajectories of women's Financial Security." Paper presented at the annual meeting of the Gerontological Society of America, San Francisco.
- Shuey, Kim and Melissa A. Hardy. "Patterns in the Transfer of Care to Elderly Parents." Paper presented at the annual meeting of the Gerontological Society of America, San Francisco.
- Hardy, Melissa A and Kim Shuey. "Pension Decisions in a Changing Economy: Gender, Structure, and Choice." Paper presented at the annual meeting of the American Sociological Association, Chicago.
- Willson, Andrea and Melissa A. Hardy. "Women's Economic Well-Being in Later Life: A Life Course Perspective." Paper presented at the annual meeting of the American Sociological Association, Chicago.
- 1998 Hazelrigg, Lawrence E. and Melissa A. Hardy. "Establishing Frameworks of Contentment: A Comparative Study of Income Satisfaction in Germany and the US." Presented at the Third annual GSOEP conference in Berlin, Germany.
- Hardy, Melissa A. and Kim Shuey. "Employer Pensions and Women Workers: Opportunities and Risks." Presented at an International Symposium, Restructuring Work and the Life Course, Toronto, May 1998.
- Hazelrigg, Lawrence E. and Melissa A. Hardy. "A Multilevel Model of Retirement Behavior." Presented at the annual meeting of the American Sociological Association.
- Hardy, Melissa A. "Understanding Risk: Making Judgements in the New Pension Environment." Invited presentation to the conference on the *Societal Impact on the Aging Self*. Pennsylvania State University and National Institute on Aging.
- 1997 Hardy, Melissa A. and Lawrence Hazelrigg. "Changing Policies on Employment and Pension Coverage in U.S. Firms". Presented at the 16th Congress of the International Association of Gerontology, Adelaide, Australia.
- 1996 Hardy, Melissa A., Lawrence Hazelrigg and Kim Shuey Kruse. "The Work and Retirement Behavior of Older Couples in the U.S." Symposium Presentation at an International Scientific Conference on **Work after 45?** Stockholm, Sweden.
- Hazelrigg, Lawrence and Melissa Hardy. "Early Retirement and "Bridge Jobs": A Case Study of Blue-Collar Workers in a Troubled Industry in the USA." Presented at an International Scientific Conference

on **Work after 45?** Stockholm, Sweden.

Kruse, Kim Shuey and Melissa Hardy. "Cashing Out: Gender Differences in Lump-Sum Pension Disbursements." Presented at the annual meeting of the Gerontological Society of America, Washington, D.C.

1995 Hardy, Melissa A. and Lawrence Hazelrigg. "The Benefits of Early Retirement." Presented at the annual meeting of the Gerontological Society of America, Los Angeles, CA.

Hazelrigg, Lawrence and Melissa Hardy. "Judging Adequacy: Modeling Income/Needs Assessments Among Older Adults." Presented at annual meeting of the American Sociological Association, Washington, D.C.

1994 Hazelrigg, Lawrence and Melissa A. Hardy. "Perceived Income Adequacy Among Older Adults: Issues of Conceptualization and Measurement." Presented at the annual meeting of the Gerontological Society of America, Atlanta, GA.

Hirsch, Barry, Melissa Hardy, and Dave MacPherson. "Aging at Work: Employment Determination, Firm Strategies and Public Policy in the United States." Presented at the annual meeting of the Gerontological Society of America, Atlanta, GA.

1993 Street, Debra and Melissa A. Hardy. "Age Group Differences and Preference Shifts: Support for Social Spending in the United States in 1978, 1984, and 1990." Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Quadagno, Jill and Melissa A. Hardy. "Leveling Racial Inequality in Old Age: Income Security and Family Structure Among Retired Auto Workers." Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Hardy, Melissa A. , Jill Quadagno, and William Hoffman. "Private Pensions, State Regulation and Income Security for Older Workers: The Case of the Auto Industry." Presented at the annual meeting of the American Sociological Association, Miami, Florida.

Hardy, Melissa A., Barry Hirsch and Dave MacPherson. "Employment Strategies and Public Policy Affecting Older Workers in the United States." Presented at the Conference of the Intra-European Research Group, Aging at Work and Strategies of the Firm.

Hardy, Melissa A. "Reasserting Self Reliance: The Shifting Ballance in U.S. Pension Policy." Presented at the meeting of the International Gerontology Association, Budapest, Hungary.

Hazelrigg, Lawrence E. and Melissa A. Hardy, "The Rhetoric of Intergenerational Justice in Social Policy Formations." Presented at the meeting of the International Gerontology Association, Budapest, Hungary.

1992 Hardy, Melissa A. and Jill Quadagno, "Pathways from Work to Retirement: Redesigning Career Exits in the Auto Industry." Presented at the Annual Meeting of the Gerontology Society of American, Washington, D. C.

Street, Debra, Jill Quadagno and Melissa Hardy. "Altruism or Selfishness in Intergenerational Relations? The Early Retirement Decision and Attitudes toward Younger Workers." Presented to Research Committee on Aging, International Sociological Association. Stockholm, 1992.

1991 Hardy, Melissa A., Jill Quadagno and William Hoffman. "Private Pensions as an Imperfect Mechanism of Labor Market Management: The Case of the U.S. Auto Industry." Prepared for the conference on "The Political Economy of Private Welfare," Oslo, Norway.

Hardy, Melissa A. "Employment After Retirement." Presented at the Annual Meeting of the Gerontology Society of America, San Francisco, CA.

1990 Hardy, Melissa A, Jill Quadagno and William Hoffman. "Views of Fairness and the Retirement Behavior of Older Workers: A Case Study of Auto Workers in the 1980s." Presented at the annual meetings of the Gerontological Society of America, Boston MA.

Quadagno, Jill, Melissa Hardy, and William Hoffman. "Early Retirement Packages as a Mechanism of Labor Market Management: The Cases of the U.S. Auto Industry." Presented at the meetings of the International Sociological Association, Madrid, Spain.

Hayward, Mark D., Melissa Hardy and Mei-Chun Chiang. "Work After Retirement: The Experiences of Older Men in the U.S." Presented at the annual meetings of the Population Association of America, Toronto, Canada.

1989 Hardy, Melissa A. and Insook Jeong. "The Structure of Wage Determinants Among Older Workers." Presented at the annual meetings of the Gerontological Society of America, Minneapolis, MN.

Hardy, Melissa A. "A Profile of Older Workers in Florida." Presented at The Future of Older Workers: An International Symposium," Tampa, FL.

Hardy, Melissa A. "The Future of Retirement." Presented at the annual meeting of the American Sociological Association, San Francisco, CA.

Hardy, Melissa A. "Discouraged Older Workers: Defining the Boundary between Unemployment and Retirement." Presented at the annual meeting of the Gerontological Society of America, San Francisco, CA.

1988 Hardy, Melissa A. "Retirement and Unemployment: Where Do You Draw the Line?" Presented at the annual meeting of the American Sociological Association, Atlanta, Georgia.

Hardy, Melissa A. "The Vulnerable Elderly: A Life-Course Approach." Presented at the Third Annual Aging Conference: The Vulnerable Elderly, Tallahassee, Florida.

1987 Hayward, Mark D. and Melissa A. Hardy. "Retirement, Disability, and Death Among Older Male Workers in the U.S.: The Influence of the Occupation." Presented at the 1987 meetings of the American Sociological Society, Chicago, Illinois.

1986 Hayward, Mark D. and Melissa A. Hardy. "Patterns of Career Relinquishment Among Older Males." Presented at the 1986 meeting of the American Sociological Society, New York, NY.

Hardy, Melissa A. and Mark D. Hayward. "A Hazards Approach to the Labor Force Transitions of Older Workers." Presented at the 1986 meeting of the Southern Sociological Society, New Orleans, LA.

1985 Hayward, Mark D. and Melissa A. Hardy. "Toward an Understanding of Occupational Differences in Early Retirement." Presented at the 1985 meeting of the American Sociological Society, Washington, D.C.

1984 Hardy, Melissa A. "Racial Differences in the Retirement Determinants of Older Male Workers." Presented at the 1984 meeting of the American Sociological Society, San Antonio, Texas.

1983 Hardy, Melissa A. "Occupational Structure and the Determinants of Retirement." Presented at the 1983 meeting of the American Sociological Society, Detroit, Michigan.

1982 Hardy, Melissa A. "The Changing Impact of Retirement Factors on the Labor Supply of Aging Workers." Presented at the 1982 meeting of the American Sociological Society, San Francisco, CA.

1979 Hardy, Melissa A. "The Social and Economic Precipitants of Retirement." Presented at the 1979 meeting of the American Sociological Society, Boston, MA.

GOVERNMENT RESEARCH REPORTS

The Socioeconomic Characteristics of Older Male Workers. Prepared for the ASPER-OTS, Department of Labor, Washington, D.C., 1979.

The Structure of Retirement. Submitted to the Administration on Aging, Washington, D.C. Final report in completion of dissertation fellowship, 1980.

Occupation and Industry Differences in Retirement. Final Report of research conducted under retirement

project. National Institutes on Aging, National Institutes on Health. Washington, D.C., 1983.

Occupational Consequences for Men's Early Retirement. (with Mark D. Hayward and William R. Grady). Prepared for the National Institute on Aging, National Institutes on Health, Washington, D.C. Final Report on "Career Possibilities and the Retirement Decision," 1985.

The Impact of Job Characteristics on Retirement Behavior. Prepared for the National Institute on Aging, National Institutes on Health, Washington, D.C., 1986.

Older Workers Study: A Survey of Florida Residents Aged 55 and Older. (with Mary Stutzman). Prepared for Aging and Adult Services, Florida Department of Health and Human Services, Tallahassee, Florida. Final Report on Older Workers Study, 1986.

Employment of Older Workers: Examining the Importance of Age in the Workplace. Prepared for the Pepper Commission on Aging, Tallahassee, Florida. 1991.

Redesigning Long-Term Care in Florida, (with Mark Meiners). Prepared for the Agency for Health Care Administration and the Florida Commission on Long-Term Care, 1996.

The Study of End-of-Life Care. Interim Report to the Florida Legislature. January 1999.

Final Report on the Panel for the Study of End-of-Life Care. Submitted to Florida Legislature, August 1999.

Designing a System of Managed, Integrated Long Term Care for Florida. Final report prepared for the Florida Department of Elder Affairs and the Florida Agency for Health Care Administration. Summer 2003.

The Age Structure of Employment. Prepared for the Wissenschaftszentrum Berlin für Sozialforschung, LeoTech Alter.. January 2006.

CONFERENCE PARTICIPATION

Co-Organizer and Panelist, "Career Planning for Graduate Students in Sociology." Special Session organized for the annual meeting of the American Sociological Association, 1999, Chicago.

Co-Organizer, "Pensions and the Labor Market." Annual meeting of the American Sociological Association, San Francisco, CA. 1998.

Invited to deliver the Virginia Little Memorial Lecture, University of Vermont, "Pension Puzzles: Issues of Principle and Principal." October, 1998.

Organizer, "Conceptual and Methodological Issues in Aging and Social Change." Annual meeting of the American Sociological Association, Washington, D.C. 1995.

Discussant, NIA Conference on Minority Perspectives on the Health and Retirement Study, University of Michigan, May, 1995.

Organizer of session on "Gender, Age and Class" for the annual meeting of the American Sociological Association, Cincinnati, Ohio. 1991.

Organizer of session on "Age Discrimination and Intergenerational Conflict" for Southern Sociological Society Annual Meeting in Atlanta, Georgia, 1991.

Discussant for conference on "International Perspectives on Aging Policy," Tallahassee, FL, 1989.

Panelist for "Older Workers in the 1980's and Beyond," a special session in Sociological Issues in Business and Industry, organized by John W. Riley, Jr. for the American Sociological Society, 1986.

Discussant for "Retirement: Attitudes and Adjustments." Session at 1986 meetings of the Gerontological Society of America, Chicago, Illinois.

Discussant for "Age Stratification" session, 1986 meetings of the Southern Sociological Association, New

Orleans, LA.

Panelist on "Strategies for Designing Living Environments for the Elderly." Conference on "Creating Living Environments for Elderly Lifestyles," January, 1986, Tallahassee, FL.

Organizer of two sessions on "Economy and Society," Southern Sociological Society, Charlotte, N.C. 1985.

Participant in Conference on Retirement Research, National Institute on Aging, September, 1984, Bethesda, Maryland.

Participant in the NORC workshop on Longitudinal Data Analysis, July, 1982, Chicago, Illinois.

Discussant for Workshop on Life-Course Research with Panel Data, Sponsored by the Social Science Research Council's Committee on Life Course Perspectives on Human Development, November 22-24, 1981.

Occasional reviewer for: Social Science Quarterly, Demography, Social Forces, Journal of Gerontology, Social Problems, Sociology of Work and Occupations, Journal of Political and Military Sociology, American Sociological Review, Sociological Focus, Psychology and Aging, Random House, Prentice-Hall, National Science Foundation, National Institute of Health, Small Business Program.

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

American Sociological Association
Southern Sociological Association
Gerontological Society of America
Population Association of America
International Union for the Scientific Study of Population
Society for Longitudinal and Life Course Studies

TEACHING EXPERIENCE

Undergraduate: Introduction to Sociology
Social Problems
Social Statistics
Aging and Society
Social Organization
Social Policy and Aging
Social Security and Social Welfare

Graduate: Social Statistics and Data Analysis
Multivariate Analysis (General Linear Models)
Advanced Quantitative Techniques
Research Design and Advanced Methods
Demography of Aging
Social Gerontology
Dynamics of Aging and Social Change
Social Stratification
Event History Analysis
Categorical and Discrete Data Analysis