

# Hilary Wething

[hwething@uw.edu](mailto:hwething@uw.edu) • (203) 231-8396

Daniel J. Evans School of Public Policy and Governance

University of Washington

4100 15<sup>th</sup> Ave. NE Seattle WA 98195-3055

---

## EDUCATION

- 2014-Present Ph.D., Public Policy and Management (degree expected 2020)
- 2019 Graduate Certificate: Demographic Methods, Center for Studies in Demography and Ecology  
Daniel J. Evans School of Public Policy and Management, University of Washington
- 2011 Bachelor of Science in Business Administration, Economics  
Creighton University
- 2011 Bachelor of Science, Mathematics  
Creighton University

## RESEARCH SUPPORT

- 2018-19 Fellow, UW Center for Studies in Demography and Ecology (dissertation funding)
- 2018-19 Doctoral Grantee, Washington Center for Equitable Growth (dissertation funding)
- 2014-15 Blalock Fellowship Award UW, Center for Statistics and Social Sciences

## PUBLICATIONS

Hill, H.D., Romich, J., Mattingly, M.J., Shamsuddin, S. & Wething, H. (2017). An Introduction to Household Economic Instability and Social Policy. *Social Service Review*, 91(3), 371-389.

## WORKING PAPERS

- “Local Paid Sick Leave: An Examination of Firms and Workers”
- “Financial Shocks and Cognitive Framing: Coping Responses to Financial Emergencies,” (with Crystal Hall and Vance Larsen)
- “Worker Knowledge and Interpretation of the Seattle Minimum Wage Ordinance,” (with Heather Hill)
- “Minimum Wage Increases and Individual Employment Trajectories,” (with Ekaterina Jardim, Mark C. Long, Robert Plotnick, Emma van Inwegen, and Jacob Vigdor), 2018, *NBER Working Paper No. 25182*.
- “Minimum Wage Increases, Wages, and Low-Wage Employment: Evidence from Seattle,” (with Ekatarina Jardim, Mark Long, Robert Plotnick, Emma van Inwegen, and Jacob Vigdor), 2017, *NBER Working Paper No. 23532*.
- Cited by *New York Times*, *The Economist*, *Seattle Times*, *NPR* (2017)

## WORK IN PROGRESS

- “Perceptions of Work, Identity and the Work-Family Interface for Low-Wage Workers,” (with Angela Bruns and Heather Hill)

“Too Much Risk? An Assessment of the Trends and Drivers of Low-Wage Workers’ Earnings Volatility in Washington State”

## REPORTS, BOOK REVIEWS AND OTHER PUBLICATIONS

The Seattle Minimum Wage Study Team. “Report on the Impact of Seattle’s Minimum Wage Ordinance on Wages, Workers, Jobs, and Establishments Through 2015.” University of Washington, Seattle. *Report commissioned by the Seattle City Council*. July 2016

“Review of *Health Care, the Market and Consumer Choice*,” (with Elise Gould), 2013. *Inquiry*. 50(1): 85-86.

“Wage Stagnation among College Graduates and Senator Warren’s Plan to Help,” (with Will Kimball), May 21, 2014. Economic Policy Institute: *Working Economics*. Washington D.C.

- Cited by Paul Krugman (2015)

## PRESENTATIONS

“The Effects of Seattle’s Paid Sick and Safe Time Ordinance on Workers’ Earnings Dynamics,” March 2019. Paper accepted for 2019 biennial meeting of the *Society for Research in Child Development*. Baltimore, MD.

“The Effects of Paid Sick Leave on Workers’ Earnings Dynamics: Evidence from Seattle,” February 2019. Presentation at *Evans School Research Seminar Series*. Seattle, WA.

“Job Creation, Job Destruction, and the Seattle Minimum Wage: a Longitudinal Analysis of Workers,” (with Ekaterina Jardim, Mark C. Long, Robert Plotnick, Emma van Inwegen, and Jacob Vigdor), November 2018. Paper accepted for the annual conference of the *Association for Public Policy Analysis & Management*. Washington, DC.

“The Effects of Local Workplace Regulations on Workers’ Earnings Dynamics: Evidence from Seattle,” (with Ekaterina Jardim, Mark C. Long, Robert Plotnick, Emma van Inwegen, and Jacob Vigdor), July 2018. Paper accepted for the annual international conference of the *Association for Public Policy Analysis & Management*. Mexico City, Mexico.

“Perceptions of Work, Identity and the Work-Family Interface for Low-Wage Workers,” (with Angela Bruns and Heather Hill) November 2017. Poster accepted for the annual conference of the *Association for Public Policy Analysis & Management*. Chicago, IL.

“Defining and Measuring Economic Instability for Policy Research,” (with Heather Hill, Jennifer Romich, Marybeth Mattingly and Shomon Shamsuddin), November 2016. Paper accepted for the annual conference of the *Association for Public Policy Analysis & Management*. Washington, DC.

“An Examination of Parents with an Unemployed Adult Child,” (with Kathryn Edwards and Jeffrey Wenger), November 2016. Paper accepted for the “Unintended Family Spillovers from Social Programs” session at the annual conference of the *Association for Public Policy Analysis & Management*. Washington, DC.

“Dynamics in Safety Net Use for Middle Class Households in the Great Recession.” November 2015. Poster accepted at the annual conference of the *Association for Public Policy Analysis & Management*. Miami, FL.

## TEACHING EXPERIENCE

- |      |  |
|------|--|
| 2019 | Guest Lecturer, Executive Economics (Executive MPA course)   |
| 2018 | Teaching Assistant, Public Policy Analysis (MPA core course) |
| 2016 | Guest Lecturer, Poverty and Inequality (MSW core course)     |

## **RELEVANT EMPLOYMENT**

2019 Applied Research Fellow, Population Health Initiative  
2016-18 Research Assistant to Jacob Vigdor, UW Seattle Minimum Wage Study  
2015 Research Assistant to Mark Long, Evans School of Public Policy and Governance  
2014-16 Research Assistant to Heather Hill, Evans School of Public Policy and Governance  
2011-14 Research Assistant, Economic Policy Institute  
2010 Research Assistant, Creighton University, Economics Department  
2009 Research Assistant, Creighton University, Mathematics Department

## **PROFESSIONAL SERVICE**

2017-19 Evans School Committee for Equity and Inclusion (Ph.D. student representative)  
2016-17 Evans School Dean Review (Ph.D. student representative)  
2015-16 Evans School Research Committee (Ph.D. student representative)